

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Establish a Foundation	Develop a Focus	Create Action Plans	Launch Initiatives	Assess and Refocus
HOW: A ½ day Leadership Summit with key pastoral and volunteer leaders plus pre-work and homework	HOW: A ½ day Leadership with key pastoral and volunteer leaders plus pre-work	HOW: A series of facilitated sessions with key pastoral and volunteer leaders	HOW: Identify key impact and opportunity areas work them	HOW: Facilitated sessions with key pastoral and volunteer leaders
OBJECTIVES: Communicate a transformational and Biblical understanding of faith, work and economics Identify and address barriers and deeply held beliefs	OBJECTIVES: • Develop a strategy and the basis of a plan, finding the natural "on-ramp" • Decrease risk of failure burnout and increase probability of sustained fruitfulness, changed lives increased effectiveness	OBJECTIVES: Build competency Develop systemically, strategically and biblically based plans that are intentional and sustainable	OBJECTIVES: • Launch initiatives in the local church by people type, needs and outcomes • Establish next steps in the discipleship process.	OBJECTIVES: • Celebrating wins and leverage for more wins. • Build on interdependence
OUTCOMES: Create a sense of urgency and mission (overcome complacency) Develop team and coalition (establish momentum) Align around broader vision (facilitate unity)	OUTCOMES: • Develop plans for impact areas in own organizational context build on calling) • Defined direction and purpose (vision drives not plans or programs) • Communicate and build teams (shared leadership)	OUTCOMES: Develop strategic and intentional plans (prioritized activities) Obstacles and roadblocks identified and addressed (empowered team) Embraced and integrated through organization and ministries (total commitment)	OUTCOMES: • Achieve short term wins (continue momentum) • Build upon wins to next program (disciple in worklife) • Celebrate progress and work plan (not declare victory too soon)	OUTCOMES: • Identify connection between success and vision and plans (continue momentum) • Leverage credibility to build vision and enroll outliers (Engage noncommitted) • Review, assess modify plans and strategies (maintain strategic focus and multiply effectiveness)

Effective Application

Programs and Initiatives

STRATEGIES

"Outside"
Theology & Beliefs & Understanding

"Inside"
Theology & Beliefs & Understanding